

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2019



KPMG LLP
One Lombard Place
Suite 2000
Winnipeg MB
R3B 0X3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Board of Regents of the University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with the University of Winnipeg (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Winnipeg, Canada

June 24, 2020

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Abreu Ferreira	Darlene	Professor	\$ 146,713
Albert	Sylvie	Professor	176,948
Alexander	Emma	Associate Professor	109,438
Amundsen	Allan	Director, Purchasing & Accounts Payable	98,818
Anchan	John	Acting Dean of	

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Boucher	Joanne	Associate Professor	\$ 132,982
Bourassa	Derrick	Professor	153,548
Bradbury	Hinton	Professor	154,357
Brauer	Christopher	Associate Professor	117,755
Braun	Jolene	Instructor Class V	88,082
Breber	Terri	University Secretary	90,174
Breward	Katherine	Associate Professor	113,423
Breward	Michael	Instructor III	130,161
Brickey	Alyson	Assistant Professor	80,913
Brownstone	Gary	Instructor III	98,575
Buffie	Kimberly	Instructor III	85,841
Buhay	William	Professor	132,153
Bullard	Olga	Assistant Professor	106,144
Bullock	Ryan	Associate Professor	98,366
Burke	A. Andrew	Associate Professor	107,681
Burley	Ian	Instructor III	116,159
Byrnes	Robert	Associate Professor	116,448
Cai	Wenbiao	Associate Professor	111,841
Camorlinga	Sergio	Associate Professor	94,304
Campbell	Donald	Instructor III	121,164
Capner	Chad	Lead Electrician	77,907
Carriere	Wade	Manager, Disaster Recovery and Emergency Management	95,190
Carter Loewen	Shelagh	Professor	97,236
Casson	Nora	Associate Professor	94,459
Caudano	Anne Laurence	Professor	100,749
Chen	Yangjun	Professor	90,739
Chernyakov	Alexander	Technology Support '6	84,290
Cholakis	Helen	Manager, Alumni Affairs	88,365
Christie	James	Professor	84,569
Christopher	Brandon	Associate Professor	117,444
Cidro	Jaime	Acting Director, Masters in Development Practice	121,228
Civetta	Alberto	Professor	146,035
Clace	Kevin	Dean of the Collegiate	127,918
Clair	Luc	Assistant Professor	99,306
Clark	James	Professor	168,926
Clarkson	Persis	Associate Professor	131,229
Cloutis	Edward	Professor	169,331
Colorado	Carlos	Associate Professor	93,256
Cook	Samantha	Assistant Professor	84,024

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
------------------	-------------------	-----------------	------------------

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Fantazy Fehr	Kamel	Associate Professor	\$128,103

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Harlos	Karen		

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
McCormack	Andrew	Professor	\$ 168,926
McCubbin	John	Associate Professor	112,248
McCullough	Scott	Assistant Director, Institute of Urban Studies	79,444
McDonald	Gerren	Instructor III	77,563
McFadyen	Ron	Assistant Professor	105,877
McGillivray	Andrew	Assistant Professor	84,343
McGregor	Brian	Instructor III	115,873
McKay	Larry	Coach	96,623
McKay	Tanya	Coach	96,623
Melvie	Dean	Director, Athletic & Wellness Facilities	101,834
Melville	Peter	Associate Professor	109,018
Memar Zadeh	Maryam	Assistant Professor	105,630
Meuwese	Marcus	Professor	121,835
Miller	Clint	D	

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Pankratz	Curtis	Associate Professor	\$ 107,538
Parboosingh	Adam	Assistant Professor	99,353
Park	Andrew	Professor	119,858
Parrington	Lorraine	Counsellor	87,406
Patterson	Robert	Instructor Class V	89,230
Pawlychka	Gary	Executive Director, Financial Reporting	95,904
Payne	Christine	Executive Assistant to the Senior Executive Officer, External Engagement	78,172
Pearson	Pauline	Professor	149,705
Peemoeller	Julia	Comptroller	127,197
Pelletier	Julie	Associate Professor	130,937
Penner	Sara	Assistant Professor	99,347
Pollock	Deanna	Manager, Insurance & Capital Accounting	91,637
Prefontaine	Gabrielle	Dean of Library	144,654
Pryce	Robert	Associate Professor	87,557
Raimbault	Michael	Coach	96,623
Ramanna	Sheela	Professor	141,213
Rampersad	Narad	Associate Professor	102,322
Ray Chaudhuri	Amrita	Associate Professor	116,625
Ready	Kathryn	Associate Professor	118,631
Reimer	Kenneth	Associate Dean of Education	109,314
Reimer	Mavis	Dean of Grad Studies	151,383
Reinfelds	Gundars	Technology Support '6	92,815
Rifkind	Candida	Professor	109,018
Riley	Jessica	Assistant Professor	85,862
Rimke	Heidi	Associate Professor	111,484
Ripat	Pauline	Associate Professor	106,002
Ritch	Jamie	Associate Professor	102,397
Robinson	Amanda	Technology Support '6	84,782
Rockman	Gary	Professor	169,313
Rodriguez	Liliane	Professor	168,931
Rogers	Jaqueline	Professor	155,985
Rogowski	Mark	Technology Support '6	89,724
Roksandic	Ivan	Associate Professor	105,555
Roksandic	Mirjana	Professor	126,977
Romanow	Jacqueline	Associate Professor	121,501
Rosen	Kevin	Executive Director, Marketing & Communications	116,324
Rostek	Christy	Counsellor	87,481
Ruiz	Monica	Instructor III	96,525
Ruml	Mark	Professor	128,397
Ruprai	Sharanpal	Assistant Professor	85,918
Russell	Brad	Technology Support '5	79,379
Russell	Colin	Registrar	127,843
Ryan	April	Instructor Class V	78,488

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Saj	John Michael	Instructor Class VI	\$ 95,060
Sampert	Shannon	Associate Professor	262,603
Savickey	Beth	Professor	134,579
Scarfe	Adam	Associate Professor	108,433
Schiak	Gina	Manager, HR Client Services	88,460
Seabrook	Gregory	Technology Support 7	103,570
Seel	Paul	Technology Support 7	101,484
Segstro	Edward	Instructor III	111,039
Seyhun	Ahmet	Associate Professor	116,817
Sheppard	Daniel	Technology Support 6	100,886
Shrivastav	Anuraag	Associate Professor	102,903
Shukla	Shaileshkumar	Associate Professor	106,929
Shwaykosky	Steven	Engineer "4th Class"	75,231
Sibanda	Eliakim	Professor	126,325
Sidhu	Subhdeep	Technology Support 6	95,789
Silver	James	Professor	124,500
Silvius	Raymond	Associate Professor	87,431
Sinclair	Lisa	Professor	148,957
Singer	Heather	Instructor Class VI	94,760
Singh	Satyendra	Professor	150,910
Skwarchuk	Sheri Lynn	Professor	132,557
Small	Joanne	Instructor Class VI	93,620
Smigelski	Joel	Technology Support 7	101,874
Smith	Kevin	Manager, Safety and Health	89,151
Smith	Stephen	Professor	117,731
Snell	Heather	Associate Professor	113,977
Sokal	Laura	Professor	142,387
Spearman	Scott	Manager, Student Financial Services	90,009
Spencer	Matthew	Assistant Professor	83,548
Stadnyk	Chantel	Director of Finance, PACE	80,355
Stanton			

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Talbot	Bonnie	Instructor Class VI	\$ 104,784
Taniguchi	Narumi	Assistant Professor	99,427
Tardif	Jacques	Professor	137,245
Tarr	Karen	Instructor Class V	89,230
Taylor	Blake	Professor	84,532
Taylor			

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Wiebe	Alan	Instructor III	\$ 87,994
Wiebe	Christopher	Professor	126,250
Williams	Douglas	Professor	168,515
Willis	Craig	Professor	121,999
Wills	Jenny	Associate Professor	101,047
Wolf	Doris	Associate Professor	113,386
Woloshyn	Debra	Instructor III	111,039
Wong	Charles	Professor	75,055
Wood	Tabitha	Associate Dean of Science	118,022
Xing	Wei	Assistant Professor	102,592
Yaremko	Jason	Professor	125,529
Yasumatsu	Marni	Sr. Labour Relations Officer	113,686
Zayarnyuk	Andriy	Associate Professor	117,494
Zhou	Jie	Assistant Professor	108,736
Zoppa	Karen	Instructor Class VII	99,037

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by the University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2019 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$75,000 or more.

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.